



Building a Culture of Care

Over the last seven months, I've had the privilege of getting to know Cedar Ridge in a whole new way. Although I've been part of this community for nearly ten years, serving on staff has opened my eyes to the many people and quiet acts of care that make this place what it is. I've spent a lot of time listening, learning, and getting a better understanding of our buildings, our property, and everything that happens behind the scenes to support the life of this community.

One thing has become increasingly clear to me. Our buildings and property are a vital part of how we do ministry and live out our values. They create the spaces where people gather, celebrate, grieve, grow, worship, learn, serve, and find community. That's why we invest our time, our talents, and our resources in this place. We do it because of the people it serves, both within Cedar Ridge and throughout our wider community.

Some of the most meaningful work at Cedar Ridge happens long before anyone arrives on Sunday morning. It happens in the quiet acts of preparation that help people feel welcomed, safe, and cared for. That's the heart behind Impact Teams. We're building a culture of care where everyone can find a meaningful way to contribute, build relationships, and leave Cedar Ridge a little better than they found it.

Some projects can be finished in thirty minutes. Others might become community work days. Some are perfect to tackle on your own. Others are a chance to spend a few hours working alongside someone you've never met before. Whether the project is big or small, the goal is the same. The result matters, but the relationships we build as we work together matter even more.

Every one of us has something to offer. For some people that's a paintbrush. For others it's a hammer, a spreadsheet, an eye for organization, or simply a willingness to lend a hand. Imagine what Cedar Ridge could become if each of us shared just a little of what we do best.

Here's our invitation. We'd love for everyone to take just a few minutes to [fill out the Interest Form](#), even if you aren't sure where you fit yet. Tell us what you enjoy, what you're curious about, and when you're generally available. You might be surprised by where your gifts fit. There

isn't a long-term commitment. This is simply the first step in connecting people with projects where they can make a meaningful impact.

One of the joys of my job has been getting to know more of the people who make Cedar Ridge such a special community. I'll be in the lobby most Sundays after the service, so please stop by and introduce yourself, ask a question, or share an idea. I'd love to hear from you.

I can't wait to see what we'll build together!

A handwritten signature in black ink, appearing to read 'Sarah House', with a stylized, cursive-like script.

Sarah House
Director of Operations
Cedar Ridge Community Church