



Role Description for Pastor

Summary

Cedar Ridge Community Church is a diverse, open, and affirming community of followers of Jesus. Our goal is to share God's love with everyone, and we are passionately motivated by Jesus' dream for humanity and the world we inhabit. We are committed to being the change we long to see in the world - by allowing change to begin with us, we believe we can help make the world a more just, loving, and inclusive place for all. Our beautiful 63-acre, multifunctional property is in Spencerville, Maryland and our congregation of about 400 members draws from the Washington – Baltimore metro area.

Cedar Ridge is looking to hire a fulltime Pastor to lead and develop areas of our church that will help empower our community to live out our vision. Responsibilities include the following:

- Worship Arts
- Youth Ministry
- Welcome and integration of newcomers
- Outreach
- Teaching

Qualifications and Experience

The successful candidate will be committed to the vision of Cedar Ridge and to embodying the qualities outlined in the summary of the Cedar Ridge Staff Culture document. Pastoral or ministry experience is strongly preferred and experience in leading and planning worship is required. They will have strong public communication, organizational, and inter-personal skills, and preferably with experience supervising staff and volunteers. This role requires advanced musical literacy and competency with related musical software and A-V tech.

Organizational Framework

This is a full-time salaried role (with Sunday as a regular workday) reporting directly to the Lead Pastor and working closely with the other staff. Salary range: \$70,000 - \$100,000 depending on experience.

Specific Responsibilities

Worship Arts

- Develop a culture of intimate and passionate engagement with God's presence in our Sunday services that aligns with our spirituality, embodies our story, and empowers us to live out our vision
- Plan and coordinate all artistic, creative and A-V aspects of Sunday services
- Develop and nurture a creative team of worship leaders to leverage all artistic forms for worship
- Lead, develop, coach, and nurture our music team to lead and serve in our Sunday services
- Work with lead pastor to develop and integrate worship with content and context

Youth Ministry

- Foster an atmosphere of passion and purpose for young people to participate in our vision to follow Jesus
- Lead, develop, and nurture the volunteer youth leadership team
- Foster inclusion and belonging among youth that integrates with all aspects of our church life
- Facilitate collaborative connections for and between parents and care-givers

Oversee our welcoming impact for newcomers

- Create a welcoming and inclusive atmosphere at all Cedar Ridge services and events
- Coordinate with Director of Operations to maximize our accessibility to newcomers through greeting, signage, parking etc.
- Coordinate with Lead Pastor to track and integrate newcomers into the life of our church

Outreach

- Lead and develop our support and justice work with local schools
- Develop and maintain awareness of needs and opportunities for partnership in our local community
- Identify ways for us to be an increasing positive presence on our local community in words and action
- Work with Director of Operations on events to maximize connection with our local community

Teaching

- Participate in planning Sunday content and speaking on Sundays as part of rotation
- Maintain ongoing personal theological and professional development

To apply, please send a resume and cover letter to matthewd@crcc.org